

Core Values

Respect:

We will honor the individual worth and contributions of each Department member.

Honesty:

We will be forthright and truthful.

Reverence for the Law:

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to us by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Professionalism and Dedication:

We are proud of the trust in which the public places in us individually, as a Department, and in our profession. We are committed to the development and maintenance of an organization of well trained, professional employees dedicated to public service and protection of the people of Clearcreek Township, as incorporated by community oriented policing and problem - solving.

Sense of Urgency:

We will undertake every task expediently, with thoroughness and concern.

Team Orientation:

We will work together for the betterment of the whole. Back each other up on the street. Be loyal to our Department and considerate of peers, superiors, and subordinates.

Officer Safety Concerns:

We will maintain the high degree of awareness necessary to survive each day throughout a career as an Ohio commissioned peace officer appointed to serve the citizens of Clearcreek Township.

Clearcreek Township Division of Police

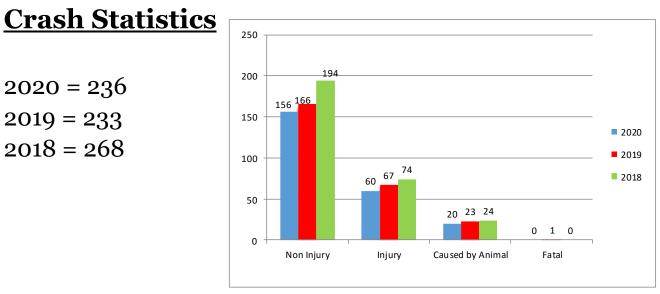


Annual Report 2020

2020 has certainly been an interesting year for our agency, as well as for the entire world. COVID has effected our lives in ways that we would have never anticipated before. By March 2020 Clearcreek Township employees were divided into essential, essential remote and non-essential categories, with only essential employees required to report to work. Our offices were closed to the public and we began to take our temperature, wash our hands and mask up when entering the office ourselves. Our officers continued to serve our citizens even when there was a great risk of contacting the virus themselves. And, in spite of several of our officers and their family members falling ill to the virus, we continued to function and respond to a significant increase in calls for service (pg.3). Unfortunately, the pandemic forced the cancellation of our most popular community outreach events; National night out and Safety Town.

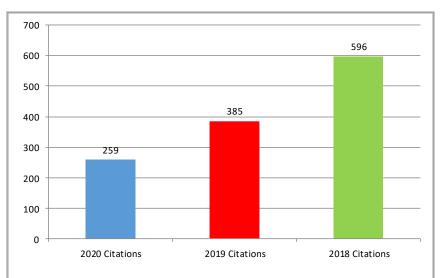
As the year progressed, we saw some restrictions lifted, and fellow employees returning to the workplace. We still long for a return to more normal operations, but you can be assured that your police officers will continue to strive to serve and protect those who live, work and visit Clearcreek Township. Clearcreek Township continues to be ranked as one of the safest places to live in Ohio and the tri-state area and we want to keep it that way; pandemic or not. Here's to a more "normal" 2021.

John D. Terrill Chief of Police



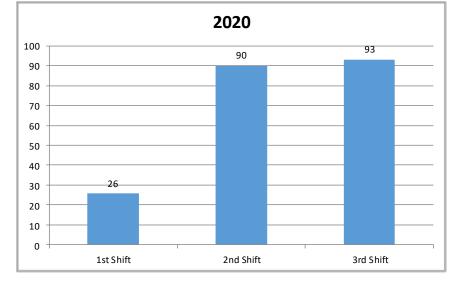
Citations

2020 = 2592019 = 3852018 = 596



Crash by Shifts

1st Shift— 26 2nd Shift— 90 3rd Shift— 93



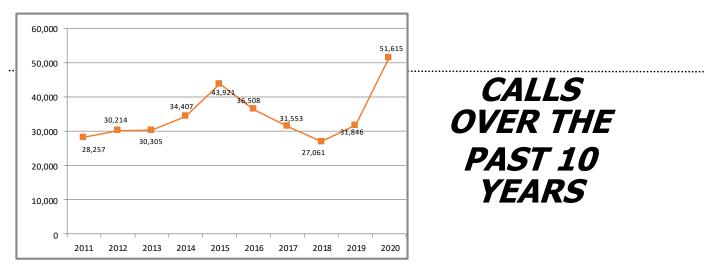


In July 2010 the Clearcreek Township Division of Police was awarded its initial accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The agency was awarded Reaccreditation in 2013 and 2016. In between on-site assessments, the agency maintained compliance with CALEA standards and filed an annual report with CALEA attesting to continued compliance.

In April 2020 the police department had another successful annual compliance check with an on-site assessment scheduled for July. However, due to COVID-19, CALEA assessors performed a virtual assessment. Using teleconferencing software, the assessors were able to meet face to face virtually with a majority of our team members. The assessors found us to be in compliance with all pertinent CALEA standards and recommended us to the full commission for Reaccreditation. The commission voted to grant Reaccreditation after a virtual meeting with Chief Terrill and Sgt. Stacy a few weeks later.

CALEA accreditation represents Clearcreek Township's commitment to professional excellence as the CALEA standards require that we adhere to accepted best practices in Law Enforcement policy and procedures. The following statistics provided by the Bureau of Justice Statistics and CALEA are particularly noteworthy. There are just over 20,000 Law Enforcement agencies in the United States. Of these agencies, 834 are accredited (about 4%). Of those accredited agencies, 44 (.2%) are small "A" sized agencies. Clearcreek Township is an "A" sized agency. In the State of Ohio there are 63 accredited agencies, of which only 6 are "A" sized. This commitment to professional excellence is evidenced in the way our Officers protect and serve our citizens every day. More information on CALEA Accreditation can be found at CALEA.org

During 2020 Clearcreek Township continued to maintain state certification through the Ohio Collaborative, as well. The Collaborative continues to grow and add standards for agencies within the State of Ohio. More information on the Ohio Collaborative can be found at www.ocjs.ohio.gov/ohiocollaborative.



Clearcreek Township Division of Police

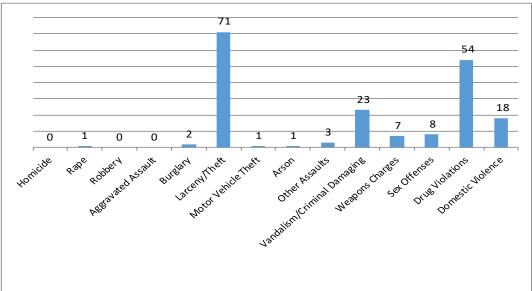


Internal Affairs 2020

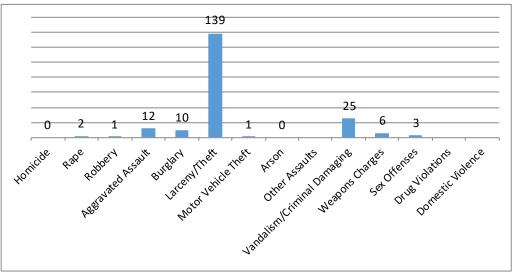
To insure the integrity of its operations and personnel, the Clearcreek Township Division of Police investigates all allegations of police misconduct, regardless of their source. The Chief of Police is responsible for the Internal Affairs function of the agency. Investigations may be initiated by a citizen complaint or internally, by a supervisor or on the complaint of a fellow employee. Citizen complaint forms are available at the police department or by contacting a police supervisor.

In calendar year 2020 there were no (0) Internal Affairs investigation that originated from an internal complaint, and one (1) investigation originating from citizen complaints. After a thorough investigation that complaint was cleared as "Unfounded".

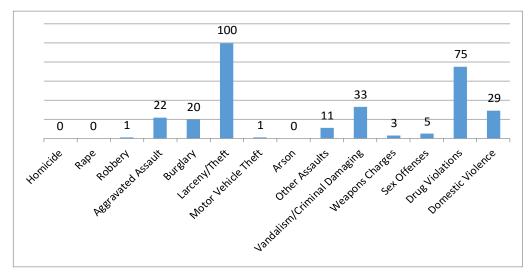
2020 Crime Reporting Statistics



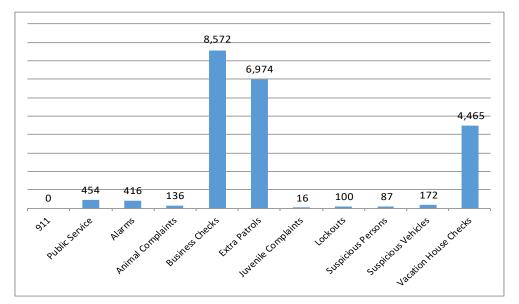
2019 Crime Reporting Statistics



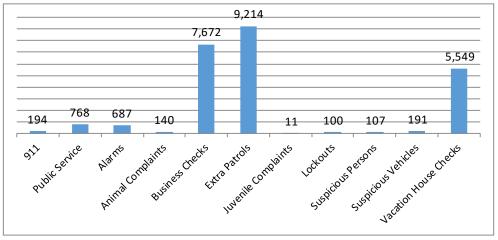
2018 Crime Reporting Statistics



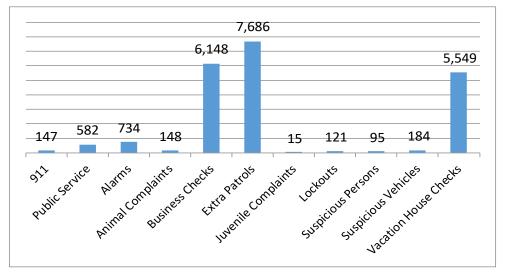
2020 Summary of Calls



2019 Summary of Calls



2018 Summary of Calls



Police Department—Personnel Training

One of the goals of the Clearcreek Township Division of Police is to have well trained and professional Police Officers. In 2020 Officers made progress toward that goal. Officers are encouraged to take part in training through the Ohio Peace Officer Training Commission, local Law Enforcement Training Institutes as well as training offered through the Warren County Joint Training Team and in house training. Chief Terrill believes that it is important for all Officers to continue their career training, to enlarge their base of knowledge and skills, so that they may better serve the citizens of Clearcreek Township.

Officer Taylor Armstrong

First Responder Self Care and PTSD Awareness How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement LEADS Inquiry Advanced Search and Seizure Chief Executive Officer Managing a Small LE Agency

First Responder Self Care and PTSD Awareness How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Advanced Search and Seizure Drafting the Bulletproof Affidavit Executive Leadership Institute LAW Enterprise Mobile - Train the Trainer Management of a Small LE Agency Election Day Refresher for LE

Detective Kevin Barton

Biological Evidence Collection and Retention Basic Traffic Crash Investigation How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Evidence Technician Advanced Search Techniques and Hidden Compartments Winter Skills and Advanced Vehicle Dynamics Advanced Night/Vehicle Dynamics

Corporal Jason Bates

Biological Evidence Collection and Retention Basic Traffic Crash Investigation How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Evidence Technician Advanced Search Techniques and Hidden Compartments Winter Skills and Advanced Vehicle Dynamics Advanced Night/Vehicle Dynamics

Officer Nicole Cordero

Blue Courage P4 CPR/AED 2017 Combined Training Event Ethics and Professionalism Narcan eLearning Active Shooter, Incident Command, TacMed Self-Care / Buddy Care OHLEG Security Training CPR/AED Ethics and Professionalism How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Winter Skills and Advanced Vehicle Dynamics Advanced Night/Vehicle Dynamics

Police Clerk Kristen Eggers

Inquiry with CCH

Officer John Gleeson

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

Sgt. Curtis Hensley

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement LEADS Inquiry Ohio School Threat Assessment OVI Statutory Review

Officer Carl Holbrook

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Stewards of Children LAW Enterprise Mobile - Train the Trainer Bulletproof Mind OVI Statutory Review

Police Clerk Savannah Highley

Non Entering TAC with CCH

Officer Kevin Knobbe

Basic Swat / Tactical Operator Ohio Ethics Law : Upholding Trust in Government OHLEG Security Training How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

Officer Brian McWhorter

First Responder Self Care and PTSD Awareness Inquiry with CCH How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Evidence Technician Election Day Refresher for LE

Corporal Daniel Morgan

First Responder Self Care and PTSD Awareness How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement TASER Instructor Election Day Refresher for LE

Corporal Eric Nev

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

Officer Ryan Roach

Evidence Technician How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement SWAT Sniper

Officer Kim Robinson

Leads Inquiry First Responder Self Care and PTSD Awareness How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement NIMS IS-00100.c CPR

Officer Jason Schrage

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

Sgt. Wallace Stacy

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement Systemic Racism or Scapegoating Chief Executive Officer Managing a Small LE Agency

Officer Charles Sweet

First Responder Care and PTSD Awareness How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement

Chief John Terrill

Public Safety and Risk Management How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement DNA Evidence Collection Advanced Search and Seizure Drafting the Bulletproof Affidavit Investigative Genetic Genealogy Forensic Genealogy - Enhancing Investigations Forensic Genealogy - Science of Genealogy Forensic Genealogy - Intro

Officer Daron Williams

How to Become a Police Chief Failure to Supervise: Sexual Harassment Failure to Supervise: Liability in Law Enforcement LEADS Inquiry



Sgt. Wallace Stacy

Sgt. Curtis Hensley